

Proposal from SEIU 521 to Kern County

SEIU reserves the right to add, modify, and delete to the following proposal.

Transfer

Lateral transfers in the County are done by seniority of the workers who request transfer with the qualifications and seniority shall be computed based upon application of hire date.

Vacancies for open positions must accept internal transfers first prior to filing the position. Open positions will be available to internal permanent positions first for transfer request. If there is no request for transfer from permanent employee, extra help employees will be eligible to transfer into the open vacancy prior to hiring to fill the position.